



Job opening for local consultant in  
Mwanza, Tanzania

**Project manager**

*Mapping of the socio-economic and human  
rights situation of artisanal and industrial  
mining in Northwest Tanzania*

Estimated start date: June 1, 2017  
1 year full-time contract, renewable  
Deadline for applications: April 23, 2017

## About us

The International Peace Information Service (IPIS Research) is an independent research institute providing tailored information, analysis and capacity enhancement to support those actors who want to realize a vision of durable peace, sustainable development and the fulfillment of human rights.

Throughout the years, IPIS has developed a geographic focus on sub-Saharan Africa and a thematic focus on natural resources, conflict motives of armed actors, business and human rights, and international arms transfers. Within this scope, IPIS strives to be a center of excellence on field based research.

## Project description

In January 2017 IPIS was awarded a contract by the Belgian Development Cooperation (DGD) under a call on 'Human Rights and Digitalisation' to conduct a 'Mapping of the socio-economic and human rights situation of industrial and artisanal mining in Northwest Tanzania'.

The project will run for 30 months (until June 2019), and has two main phases. In a first phase, IPIS will undertake a large-scale mobile data collection on operational, socio-economic and human rights aspects of artisanal and industrial mining in the area. This will be done in close cooperation with, and through enhancing the monitoring capacities of, the Tanzanian mining authorities and local civil society. Building on this baseline data, IPIS will in a second phase develop and implement a phone-based grievance/feedback mechanism for local communities.

The results of both components will be presented on an interactive webmap with accompanying analytical reports, targeted at local and national authorities, donors, civil society, researchers, industries, etc. With better and more accessible data, IPIS aims to contribute to good governance of the extractive sector in Tanzania.

## Job description/deliverables

The main role of the Focal Point is the in-country management of the project under the supervision of the IPIS project team in Belgium. The Focal Point will be embedded within the office of a Tanzanian NGO, and will be IPIS' sole permanent representative in the country. The IPIS project team in Belgium will closely collaborate with and support the Focal Point in order to enhance her/his skills and capacities and ensure a durable knowledge transfer.

More specifically, the Focal Point will during the first year be assigned with the following tasks and responsibilities; to be executed with the support of the IPIS project team:

- Continuous communication, cooperation and coordination with the main project partners, namely the national and regional mining authorities, as well as national and local civil society;
- Preparation of the necessary permits and logistics for undertaking data collection on mining activity in Northwest Tanzania;
- Prospection and baseline data gathering in various regions of Northwest Tanzania to assess their feasibility and potential for the project;

- Contributing to the design and development of the mobile data collection questionnaires on the operational, socio-economic and human rights aspects of mining activities;
- Logistical and substantive preparation of the capacity-enhancement program for surveyors from both the mining authorities and civil society;
- Planning and preparation of the monitoring missions, in close collaboration with the regional mining authorities and civil society actors;
- Follow-up and support to the surveyors during their missions, through phone and satellite communication;
- Contributing to processing, verifying and analyzing the data collected, and drafting analytical reports;
- Close follow-up of the policy, legal, social and operational context of industrial and artisanal mining in Tanzania;
- Representing IPIS towards regional and national mining authorities and civil society, as well as during relevant events and conferences;
- Permanent and proactive exchange of information and observations with the IPIS project team in Belgium.

## Requirements

- Master's degree in a relevant field of study
- A minimum of 6 years of relevant professional experience
- Knowledge and experience of issues pertaining to mining in Northwest Tanzania, business and human rights, and responsible sourcing
- Demonstrated experience in large-scale project management
- Capacity to manage, coordinate and supervise a diverse team of research consultants
- Excellent written and verbal communication skills, in Swahili and English
- Experience of developing and delivering training and other interactive information sessions
- Demonstrated skills in qualitative and quantitative data collection, as well as research, analysis and reporting
- Capacity to manage and organize a heavy and diverse workload
- Commitment to IPIS' values of integrity, independency and confidentiality of research and data collection
- Excellent computer skills (Microsoft Word, Excel, internet, e-mail)
- Willingness to travel regularly across Tanzania
- Demonstrated ability to show initiative and work both independently and as part of a multi-national team
- Willingness to engage with a wide range of stakeholders, including civil society, authorities, and business actors
- Working experience for an international NGO, and a professional network relevant to the mining sector are desirable

## Selection process

If you have an interest in this position and match the above requirements, please send your CV and a 1-page motivation letter to [hans.merket@ipisresearch.be](mailto:hans.merket@ipisresearch.be)

before 23/04/2017. In the motivation letter please briefly explain the reason for your interest in the post and why you would be best suited for the position.

Those selected in the initial round of applications will be invited to participate in a panel interview via Skype in the week of 8 May.

*IPIS is an equal opportunities employer. We do not discriminate on grounds of sex, race, ethnic origin, religious belief, sexual orientation, age or disability. As such, IPIS welcomes applications from candidates of all backgrounds.*